

University of Arkansas

NEWS

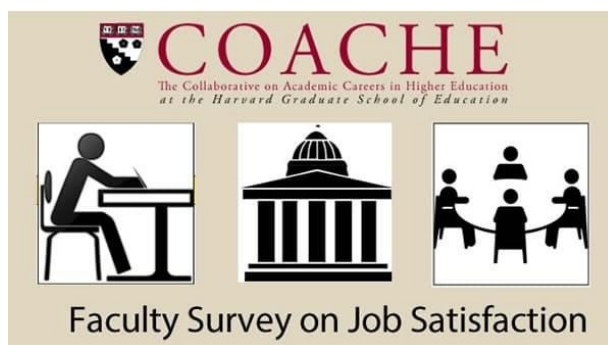
Friday, July 29, 2022

Q SEARCH NEWS

Faculty Encouraged to Share Thoughts in COACHE Job Satisfaction Survey

Feb. 15, 2022

Full-time faculty – tenure-track, tenured and non-tenure – at the U of A have an opportunity to register their voices across a broad range of university practices, policies and working conditions. The U of A is participating for the fourth time in the Collaborative on Academic Careers in



Higher Education (COACHE), sponsored by the Harvard Graduate School of Education to help understand the values and rewards that promote faculty satisfaction.

"There has been so much change at the university since we last participated in 2018. We have experienced new challenges and rewards. If faculty have concerns about campus culture or governance and resources, this is the time to weigh in," said Kathy Sloan, vice provost for faculty affairs. Furthermore, she stated, "The 2018 data resulted in improvements to clarify the tenure and promotion process and develop university-wide mentoring programs for faculty. There is much more to do, and university leadership needs faculty feedback at this important juncture."

The survey seeks faculty responses on topics of collaboration, engagement, campus climate, governance and resources. The survey will gather data on how the faculty members' experiences at the U of A compare to those at other research institutions

and whether the experiences differ by rank, gender or ethnicity.

The survey has opened and faculty members should have received email requests to participate in the survey. The survey will remain open until early April.

The survey will take approximately 20 to 25 minutes to complete, and individuals will be able to stop within the survey and return to complete the survey. Responses to the survey are administered by the collaborative, and complete anonymity of responses will be protected through agreements with the survey administrators. When results of the survey are determined, the university will share those results with the campus community.

If you believe you should be receiving the survey and have not received it, please contact Doug Miles, interim director of the Office of Institutional Research and Assessment at 479-575-8409 or dmiles@uark.edu.

About the University of Arkansas: The University of Arkansas provides an internationally competitive education for undergraduate and graduate students in more than 200 academic programs. The university contributes new knowledge, economic development, basic and applied research, and creative activity while also providing service to academic and professional disciplines. The Carnegie Foundation classifies the University of Arkansas among only 4 percent of universities in America that have the highest level of research activity. *U.S. News & World Report* ranks the University of Arkansas among its top American public research universities. Founded in 1871, the University of Arkansas comprises 10 colleges and schools and maintains a low student-to-faculty ratio that promotes personal attention and close mentoring.

CONTACTS

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[View in browser](#)

Faculty Affairs Monthly

3/16/2022



Pandemic Research Recovery Grants

The Chancellor and Provost have initiated a grant program to assist faculty in reigniting their research programs. The pandemic slowed research and writing for many in the U of A faculty community. A limited number of \$10,000 grants are available for faculty with demonstrated pandemic impacts on their productivity. Pre-tenure assistant professors and tenured associate professors are eligible to apply.

Deadline: 5 pm on Friday, April 15, 2022

**For information on
eligibility, criteria and
to apply**

Faculty Wellbeing Initiative

As part of our ongoing effort to curate resources for our faculty wellbeing initiative we have worked with Mullins Library to provide you with a collection of readings that focus on the research supporting Mindfulness Based Stress Reduction (MBSR), guides for practicing mindfulness, and reflections on stress reduction from leading authors in the field.

John Pijanowski, who has recently completed his level 1 MBSR teacher training through Brown University, will be offering a Mindfulness Based Stress Reduction (MBSR) inspired program series for faculty on the following dates:

In person at noon or online at 3pm on the following Fridays:
April 1, April 8, April 15, April 22, April 29. Sign up for a the first session [HERE](#). Also look for more details in an upcoming UA Newswire.

Mullins Library Libguide of Wellbeing Resources

The Faculty Collaborative

You named it!

Thanks for voting on names for the faculty space in Harmon Garage. Faculty Affairs and UA ENGAGE (NSF ADVANCE) will continue to organize workshops in the space this spring.



There will be more opportunities to engage in The Faculty Collaborative as we roll out a suite of programs, including writing circles, wellbeing sessions, and professional development workshops.

This is a gorgeous common space to visit, eat your lunch, and grab a snack or cup of coffee. We plan to have it open to all faculty in April!

The COACHE Survey Closes on April 11th



COACHE

The Collaborative on Academic Careers in Higher Education
at the Harvard Graduate School of Education



Faculty Survey on Job Satisfaction

Register your thoughts on the Faculty Job Satisfaction Survey. Survey data is confidential and U of A administrators use the results to effect change on campus.

Currently, we are at a 43.6% response rate. Let's go over 50%!

If you have not filled it out, you will receive emails from COACHE to remind you. If you have not received survey links, please contact [Doug Miles](#).

UREC

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University Recreation

Faculty Can Access UREC For Free Over Spring Break!

Take advantage of this offer as UREC celebrates faculty.

Free Passes to UREC

Seeking Co-Director for the TFSC

The talented **Professor Don Johnson** will be transitioning out of his Wally Cordes Teaching and Faculty Support Center (TFSC) directorship this summer. He has served in this capacity for almost four years! Thus, we are seeking a co-director to join Lynn Meade (ARSC) and Carole Shook (WCOB) to start in August and continue for a three-year term. If you are an enthusiastic and talented teacher and a faculty member who is passionate about innovative pedagogy and student learning, consider applying. The co-directorship is compensated and includes summer salary. The formal call for applications will occur after spring break.

If you are interested, please reach out to one of the co-directors or [Kathy Sloan](#).

UA ENGAGE

EMPOWER. LEAD. TRANSFORM

The UA ENGAGE (NSF) grant seeks to empower women in STEM through analyzing and redistributing service workloads, connecting them with research networks and peers, and recruiting and retaining more women in STEM fields at the U of A. Contact the team and join the conversation.

[UA ENGAGE website](#)



Civil engineer and associate professor **Wen Zhang**'s research focuses on science and technology to promote environmental health. She and her team have recently discovered that *Chlorella vulgaris*, a single-celled fresh water algae, is effective in wastewater treatment. Unlike other algae, it can work effectively in the absence of nitrogen or phosphorus.

Zhang also received a grant to study whether testing sewage for coronavirus can help communities track the spread of the disease.

Zhang in UA Newswire



Assistant professor of biological sciences **Erica Westerman** is a "citizen scientist." She shares her love of the how and why of science--and butterflies--with members of our community. She has partnered with the Botanical Garden to encourage backyard naturalists to observe butterflies in action

Westerman is keenly focused on how butterflies and other organisms perceive and engage with their environment and how variation in these processes facilitate diversity.

Westerman in UA Newswire



Sun-Ok Lee, associate professor in food science, studies nutrition and how dietary phytochemical can contribute to health benefits. Phytochemicals are bioactive compounds found in plant-based foods and many are suspected to have antioxidant and protective qualities for human health.

She and her research team also study the impact of such substances on gut biome and are working to develop nutraceuticals to promote health and prevent disease.

Lee has also taught children about the hazards of consuming food dipped in liquid nitrogen at Summer STEM Camp.

Lee in UA Newswire



Encourage Your Students to Apply

The Arkansas Alumni Association invites **seniors** from the Class of 2022 to participate in the Senior Awards program. All qualified students are welcome to apply, and faculty and staff are strongly encouraged to share with seniors. Before proceeding with awards selections this year, the association will work to garner at least 227 applications (5 percent of qualified seniors) to help ensure the Class of 2022 is well represented. To read more about selection criteria and how seniors may apply, visit the link below.

Senior Awards

Faculty Affairs, University of Arkansas

ADMIN 421

1125 West Maple Street

Fayetteville, AR 72701

[Email](#)

[Website](#)



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From: [REDACTED]
To: [REDACTED]
Cc: [REDACTED]
Subject: COACHE Survey rates in the colleges

Dear Deans:

The COACHE Faculty Job Satisfaction Survey is live until April 11th. We are striving for a response rate above 50% In 2018, our campus response rate was 46%.

Remember you can get college-specific data when the survey is closed and analyzed from OIR. The survey poses questions about resources, views of administration, tenure and promotion processes, etc.

A note from the dean to the faculty will go a long way to boost responses rates!

Overall response rate to March 3, 2021: 31.4%

Response rates per college

AFLS

Overall	35.4%
NTT	39.1%
Tenure track	52.0%
Tenured	27.7%

FJAD

Overall	20.0%
NTT	25.0%
Tenure track	36.4%
Tenured	6.30%

ARSC

Overall	32.2%
NTT	25.2%
Tenure track	29.6%
Tenured	37.5%

COEHP

Overall	39.0%
NTT	38.1%
Tenure track	32.1%
Tenured	39.40%%

ENGR

Overall	24.6%
NTT	13.3%
Tenure track	18.5%
Tenured	28.6%

LAW

Overall	27.8%
NTT	N/A
Tenure track	12.5%
Tenured	36.0%

LIBRARIES

Overall	53.6%
NTT	N/A
Tenure track	12.5%
Tenured	57.9%

WCOB

Overall	21.7%
NTT	16.7%
Tenure track	12.5%
Tenured	32.6%

Best wishes,

Kathryn Sloan
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[Faculty Affairs website](#)