

COACHE

FACULTY JOB SATISFACTION SURVEY

WHAT is the COACHE Survey?

As a research-practice-partnership based at the Harvard Graduate School of Education, COACHE is the leading voice in the faculty experience in higher education.

The Faculty Job Satisfaction Survey helps leaders understand and act on key issues to allow faculty to do their best work:

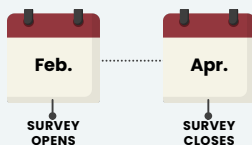
		Nature of Work: Research, Teaching, & Service	Resources & Support
Cross-Silo Work & Mentoring	Tenure & Promotion	Institutional Leadership	Shared Governance
Department Engagement, Quality, & Collegiality	Appreciation & Recognition	Retention & Negotiation	Clinical Work (if applicable)

WHO is invited to participate?

Full-time faculty members who have been employed at your institution for at least a year.



WHEN is the survey?



During this time, you may receive email invitations with a unique survey link.

WHERE will my data go?

De-identified survey responses are stored on secure servers at the Harvard Graduate School of Education to build institution-specific reports. More details about your data security can be found at the [COACHE faculty FAQs page](#).

WHY should I complete the survey?

Your participation means:

- You can share your perspective about the academic workplace in a secure and confidential manner.
- Your voice can shape decisions that affect faculty.
- Leaders have credible, comparative evidence to guide policy, resources, and change efforts.
- Improvements on your campus can contribute to better conditions at many other institutions as well.